

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**March 19, 2020**

**REGULAR SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

---

CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

- A. A-Z Effective School Board Recognition - Gina Gentry-Fletcher
- B. Building our Future - Facility Planning Update - Joe Penney

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
  - 1. Unpaid Leaves of Absence
    - a. Megan Bauer, Senior High, Intervention Specialist  
(effective April 27, 2020 through May 29, 2020; for childrearing purposes)
    - b. Stephanie Dodd, East, Intervention Specialist  
(effective March 19, 2020 through May 8, 2020; for childrearing purposes)
    - c. Ta'Vonna Ishmon, Senior High, English  
(effective February 7, 2020; for personal reasons)
    - d. Melinda Montgomery, Senior High, Art  
(effective for a .25 day on February 14, 2020 through February 21, 2020; for personal reasons)
  - 2. Employment
    - a. Brian Sharkey, Creekside, 7<sup>th</sup>/8<sup>th</sup> grade Math

(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)

- b. Shanice Wiechman, District, Psychologist  
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a new position)
- c. Extracurriculars 2019-2020

**Senior High**

Michael Hess, Volleyball, Assistant Boys  
Michael Massie, Student Government Advisor

**Middle (Crossroads Middle and Creekside Middle combined)**

Bradley Schaefer, Tennis, Boys 7th/8th

- d. Substitute Teachers 2019-2020

Brenda Calhoun  
Zachary Green  
Beth Hensley  
Jerica Hinson  
Steve Kessler  
Linda North

(All recommendations are for the 2019-20 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**B. Personnel – Support**

1. Resignations

- a. William Shoemaker, Transportation, Bus Driver  
(effective the end of the day February 3, 2020; to accept another position within the District)

2. Unpaid Leave of Absence

- a. Danielle Jones, Transportation, Bus Driver  
(effective .25 day on January 24, 2020; for personal reasons)

- b. Mary Murphy, Transportation, Bus Driver  
(effective .25 day on February 20, 2020 through February 28, 2020; for personal reasons)
- c. Mary Murphy, Transportation, Bus Driver  
(effective .50 day on March 4, 2020 through March 8, 2020; for personal reasons)

3. Employment

- a. Caleb Hurst, West, Custodian  
(effective November 13, 2019; previously temporary employment; for a replacement position)
- b. Sandra Hutson, Crossroads, Food Service Assistant  
(effective March 9, 2020; for a replacement position)
- c. Kristine Partlow, Compass, Educational Assistant  
(effective March 11, 2020; for a replacement position)
- d. William Shoemaker, Freshman School, Custodian  
(effective February 4, 2020; for a replacement position)
- e. Jill Singhoff, District, Custodian  
(temporary employment effective April 6, 2020 through July 6, 2020; for a replacement position)

4. Corrections

- a. Glen Blevins, East, Custodian  
(temporary employment effective January 2, 2020 through April 2, 2020; for a replacement position; previously omitted temporary on January 9, 2020 Board Agenda)
- b. Betty Burris, East, Custodian  
(temporary employment effective January 2, 2020 through April 2, 2020; for a replacement position; previously omitted temporary on January 9, 2020 Board Agenda)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Book Study - Billy Smith
- 2. FCSD Response to COVID-19 - District Leadership Team
- 3. 2020-2021 Paving Project - Joe Penney

D. Other Items for Board Action

- 1. Recommend approval for the Treasurer to advertise for bids for district-wide blacktop project

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

- February 20, 2020 – Regular Meeting
- March 5, 2020 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of February 2020.

C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

- 1. A donation of \$100 from Balena Shorter to Fairfield Central Elementary School for the purchase of books for students.
- 2. A donation of fried rice valued at \$100 from Sawasdee Thai Cuisine and Sushi to Fairfield Central Elementary School to be used for their multi-cultural night.

**Total donations for 2020: \$14,003.00**

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
27250	Laptop	Central Elementary
27254	Laptop	Central Elementary
27266	Laptop	Central Elementary
27270	Laptop	Central Elementary
27274	Laptop	Central Elementary
27276	Laptop	Central Elementary

---

27279	Laptop	Central Elementary
28963	Laptop	Central Elementary
29901	Laptop	Central Elementary
29902	Laptop	Central Elementary
29903	Laptop	Central Elementary
29904	Laptop	Central Elementary
29905	Laptop	Central Elementary
29906	Laptop	Central Elementary
29907	Laptop	Central Elementary
29908	Laptop	Central Elementary
29909	Laptop	Central Elementary
29910	Laptop	Central Elementary
29911	Laptop	Central Elementary
31262	Laptop	Central Elementary
31263	Laptop	Central Elementary
31266	Laptop	Central Elementary
31267	Laptop	Central Elementary
31268	Laptop	Central Elementary
31270	Laptop	Central Elementary
31272	Laptop	Central Elementary
31273	Laptop	Central Elementary
31274	Laptop	Central Elementary
31276	Laptop	Central Elementary
31277	Laptop	Central Elementary
22650	Hand-Held Response Unit	Compass Elementary
25411	Hand-Held Response Unit	Compass Elementary
25413	Hand-Held Response Unit	Compass Elementary
27707	Computer	Compass Elementary
30633	Computer	Compass Elementary
32713	Computer	Compass Elementary
15024	Projector	Creekside Middle
15801	Computer	Creekside Middle
17779	Projector	Creekside Middle
18133	Printer	Creekside Middle
18994	External Hard Drive	Creekside Middle
20095	Hand-Held Response Unit	Creekside Middle
20096	Hand-Held Response Unit	Creekside Middle
20097	Hand-Held Response Unit	Creekside Middle
20558	Hand-Held Response Unit	Creekside Middle
20559	Hand-Held Response Unit	Creekside Middle
21226	Projector	Creekside Middle
21342	Printer	Creekside Middle
21420	Smartboard	Creekside Middle
22543	Smartboard	Creekside Middle
25149	Smartboard	Creekside Middle
25166	Projector	Creekside Middle
26134	Computer	Creekside Middle
26137	Computer	Creekside Middle

---

26141	Computer	Creekside Middle
26151	Computer	Creekside Middle
26161	Computer	Creekside Middle
26174	Computer	Creekside Middle
26179	Computer	Creekside Middle
26182	Computer	Creekside Middle
26203	Computer	Creekside Middle
26213	Computer	Creekside Middle
26223	Computer	Creekside Middle
26232	Computer	Creekside Middle
26240	Computer	Creekside Middle
26241	Computer	Creekside Middle
26243	Computer	Creekside Middle
26247	Computer	Creekside Middle
26250	Computer	Creekside Middle
26251	Computer	Creekside Middle
26303	Computer	Creekside Middle
26693	Computer	Creekside Middle
27080	Computer	Creekside Middle
27081	Computer	Creekside Middle
27082	Computer	Creekside Middle
27084	Computer	Creekside Middle
27085	Computer	Creekside Middle
17794	Laptop	East Elementary
20208	Smartboard	East Elementary
20489	Hand-Held Response Unit	East Elementary
20556	Hand-Held Response Unit	East Elementary
22020	Projector	East Elementary
22653	Hand-Held Response Unit	East Elementary
28128	Laptop	East Elementary
25528	Computer	FAB
26920	Apple Ipad	Fairfield Educ Bldg
26921	Apple Ipad	Fairfield Educ Bldg
26922	Apple Ipad	Fairfield Educ Bldg
26923	Apple Ipad	Fairfield Educ Bldg
26924	Apple Ipad	Fairfield Educ Bldg
29855	Nabi Big Tab HD	Fairfield Educ Bldg
30185	Nabi Big Tab HD	Fairfield Educ Bldg
30186	Nabi Big Tab HD	Fairfield Educ Bldg
30187	Nabi Big Tab HD	Fairfield Educ Bldg
30188	Nabi Big Tab HD	Fairfield Educ Bldg
18344	Laptop	High School
20037	Smartboard	High School
20081	Projector	High School
20879	Slate	High School
25680	Laptop	High School
200007	Bus #1	Transportation
22029	Projector	West Elementary
23331	Smartboard	West Elementary

- F. Recommend approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor’s Estimate of Tax Rate To Be Levied:

Bond Retirement Fund	4.00 mills
General Fund	53.51 mills
Permanent Improvement Fund	<u>.50 mills</u>
Total	58.01 mills

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **Gundrum** \_\_\_\_\_ **O’Neal** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

ANNOUNCEMENTS

- March 20 - April 5, 2020 - No School for Students
- March 30, 2020 - Spring Break Begins (No School)
- April 6, 2020 - School Resumes after Spring Break
- April 10, 2020 - Spring Weekend Begins (No School)
- April 13, 2020 - Inservice Day (No Students)
- April 15, 2020 - District Community Diversity Alliance Meeting, 6:30PM - 8:00PM,  
Administration Building, Conference Room A
- April 16, 2020 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- The employment and discipline of public employees 121.22 (G) (1)
- Court Action 121.22 (G) (3) - Pending or Imminent Litigation
- Collective Bargaining 121.22 (G) (4)

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

**ADJOURNMENT**

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**